

1. TRAINING OF WOMEN DOMESTIC WORKERS. (PWEI 2014)

Background:

Women Development Department Punjab, being the principal organization for women development and empowerment across the province, brought multiple reforms in legal, administrative and institutional spheres while providing new initiatives to safeguard women's rights and is expected to transform the socio-economic status of women by expanding opportunities available to them.

Key objectives:

Main objectives are reproduced as below:

1. Women Domestic Workers shall be imparted with skill based training to diversify their expertise for better employment in the fields of cooking, serving, laundry, cleaning, caring (for infants, children and elderly people), housekeeping including training on personal hygiene, manners/ethics and awareness about domestic workers rights etc.
2. Training of women Domestic Workers shall improve their social status after increase in their earnings in the event of attainability of enhancement of skill with better job opportunity in the society.
3. Demand of trained women domestic worker shall multiple manifold with a tinge of suitability and reliability after their orientation on different skills.
4. Training will transform unskilled women domestic worker into decent worker for better jobs with higher remunerations resulting in their socio economic empowerment.

Targeted Beneficiaries:

Targeted population will be selected in line with following criteria:

- Entry Level: Preferably some literacy level/Primary
- Age: 18 to 35 Years
- Female beneficiaries: 100%
- CNIC Requirement: Trainee must possess CNIC

Outcome:

Training is being delivered in the following fields including training on personal hygiene, manners/ethics and awareness about domestic workers rights:

- Coking,
- Serving,
- Laundry,
- Cleaning,
- Care for infants/children,
- Care for elderly people,
- Housekeeping

Duration of the course will be 03 months.

Financial Outlay:

Allocation of funds for ADP Scheme is as under:

| Financial Year | Amount (Rs. in million) |
|-----------------------|--------------------------------|
| 2016-17 | 20 |
| 2017-18 | 30 |
| Total | 50 |

Training Service Provider (tsp):

PVTC is providing the training service to domestic workers.

Current Implementation Status:

Training has been initiated 02.01.2017 at Faisalabad, Lahore and Multan.

Training of **360 women**, as domestic worker, is being in process.

Proposed Completion Date:

Initiative is executed through Annual Development Program. 1650 women will be trained as domestic workers in Faisalabad, Lahore and Multan by the end of June, 2018.