



GOVERNMENT OF THE PUNJAB
SERVICES AND GENERAL ADMINISTRATION
DEPARTMENT (REGULATIONS WING)

Dated, Lahore the 21st May, 2012

NOTIFICATION

No.SOR-IV(S&GAD)15-1/2012. In exercise of the powers conferred under section 23 of the Punjab Civil Servants Act, 1974 (VIII of 1974), and in supersession of Notification No.SOR-III (S&GAD)1-35/93, dated 17.04.2002, the Governor of the Punjab is pleased to direct that notwithstanding anything contained to the contrary in the method of recruitment prescribed in all the service or recruitment rules but subject to paras 2 and 3 of this notification, 15% of the total number of posts shall be reserved for women, where posts are to be filled through recruitment without any reference to gender.

2. The reservation of vacancies referred to above shall not apply to the:
 - (a) vacancies reserved for recruitment on the basis of competitive examinations to be conducted by Punjab Public Service Commission;
 - (b) recruitment made by promotion or transfer in accordance with the relevant rules;
 - (c) short term vacancies likely to last for less than six months; and
 - (d) isolated posts in which vacancies occur occasionally.
3. In case the vacancies reserved for women cannot be filled on account of non-availability of qualified women applicants, the said vacancies shall be treated as non-reserved and filled on merit.

MUHAMMAD ILYAS
Secretary (Regulations), S&GAD

No.SOR-IVI(S&GAD)15-1/2012

Dated, Lahore the 21st May, 2012

A copy is forwarded for information and necessary action to:-

1. The Principal Secretary to Governor, Punjab.
2. The Principal Secretary to Chief Minister, Punjab.
3. The Senior Member, Board of Revenue, Punjab.
4. The Chairman, Planning & Development Board, Lahore.
5. The Additional Chief Secretary, Punjab.
6. All the Administrative Secretaries in the Punjab.
7. The Provincial Police Officer, Punjab.
8. All Heads of Attached Departments in the Punjab.
9. All Heads of Autonomous Bodies in the Punjab.
10. All Divisional Commissioners in the Punjab.
11. All District Coordination Officers in the Punjab.
12. The Registrar, Lahore High Court, Lahore.
13. The Secretary Provincial Assembly, Punjab.
14. The Secretary, Punjab Public Service Commission, Lahore.
15. The Secretary Ombudsman, Punjab, Lahore.
16. The Registrar, Punjab Service Tribunal, Lahore.
17. The Secretary, Chief Minister's Inspection Team, Lahore.
18. The PS to Chief Secretary, Punjab.
19. All Additional Secretaries, Deputy Secretaries and Section Officers in the S&GAD.
20. The Accountant General, Punjab, Lahore.
21. All District Accounts Officers in the Punjab.
22. The Superintendent, Govt. Printing Press, Punjab, Lahore for publishing this notification in official gazette and providing 20 copies of the same to this Department.


(RUKHSANA NADEEM BHUTTA)
Addl. Secretary (Regulations), S&GAD