



GOVERNMENT OF THE PUNJAB
SERVICES AND GENERAL ADMINISTRATION
DEPARTMENT (O&M WING)

Dated, Lahore the 21st May, 2012

NOTIFICATION

No.DS(O&M)5-3/2004/CONTRACT(MF). The competent authority has been pleased to direct that in the Contract Appointment Policy — 2004 [circulated by S&GAD vide No.DS(O&M)5-3/2004/CONTRACT(MF), dated 29.12.2004], the following further amendments shall be made:

AMENDMENTS

In the said Policy:

- (1) For para 3(XV), the following shall be substituted:

“3(XV) CONTRACT APPOINTMENT TO BE NON-TRANSFERABLE

- (i) A contract appointment shall be post specific and non-transferable and a contract appointee shall in no circumstances, claim as of right his transfer from one post to another.
- (ii) The Departments shall ensure that a disabled person appointed on contract is adjusted against the post in the cadre as near to his home station as possible irrespective of his position on merit.
- (iii) Nothing contained in clause (i) above, shall preclude the competent authority, for reasons to be recorded in writing, to ~~allow one-time transfer~~ during the tenure of 3 to 5 years as a special dispensation. Further, a woman employee may be allowed an additional chance of transfer to the place of residence of her husband. However, local candidates may be adjusted locally so that the demand for further transfer may not arise.”
- (2) In Annexure –B, for para 10, the following shall be substituted:-

“10. TRANSFER / POSTING

- (a) A contract appointment shall be post specific and non-transferable and a contract appointee shall in no circumstances, claim as of right his transfer from one post to another.
- (b) Nothing contained in clause (a) above, shall preclude the competent authority, for reasons to be recorded in writing, to allow one-time transfer during the tenure of 3 to 5 years as a special dispensation. Further, a woman employee may be allowed an additional chance of transfer to the place of residence of her husband. However, local candidates may be adjusted locally so that the demand for further transfer may not arise.”

MUHAMMAD ILYAS
Secretary (Regulations), S&GAD

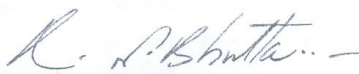
No.DS(O&M)5-3/2004/Contract(MF)

Dated, Lahore the 21st May, 2012

A copy is forwarded for information and necessary action to:-

1. The Principal Secretary to Governor, Punjab.
2. The Principal Secretary to Chief Minister, Punjab.
3. The Senior Member, Board of Revenue, Punjab.
4. The Chairman, Planning & Development Board, Lahore.
5. The Additional Chief Secretary, Punjab.

6. All the Administrative Secretaries in the Punjab.
7. The Provincial Police Officer, Punjab.
8. All Heads of Attached Departments in the Punjab.
9. All Heads of Autonomous Bodies in the Punjab.
10. All Divisional Commissioners in the Punjab.
11. All District Coordination Officers in the Punjab.
12. The Registrar, Lahore High Court, Lahore.
13. The Secretary Provincial Assembly, Punjab.
14. The Secretary, Punjab Public Service Commission, Lahore.
15. The Secretary Ombudsman, Punjab, Lahore
16. The Registrar, Punjab Service Tribunal, Lahore.
17. The Secretary, Chief Minister's Inspection Team, Lahore.
18. The PS to Chief Secretary, Punjab.
19. All Additional Secretaries, Deputy Secretaries and Section Officers in the S&GAD.
20. The Accountant General, Punjab, Lahore.
21. All District Accounts Officers in the Punjab.
22. The Superintendent, Govt. Printing Press, Punjab, Lahore for publishing this notification in official gazette and providing 20 copies of the same to this Department.


(RUKHSANA NADEEM BHUTTA)
Addl. Secretary (Regulations), S&GAD